



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, शुक्रवार, 11 नवम्बर, 1988/20 कार्तिक, 1910

हिमाचल प्रदेश सरकार

FINANCE DEPARTMENT
(PAY REVISION SECTION)

NOTIFICATION

Shimla-171 002, the 7th November, 1988

No. FIN(C)B(7)6/88.—In exercise of the powers conferred under Article 309 of the Constitution and proviso to sub-rule (1) of rule 10 of the Vidhan Sabha (Recruitment and Condition of Service) Rules, 1972, the Governor, Himachal Pradesh is pleased to make the following Rules, namely:—

RULES

1. **Short title and commencement.**—(1) These rules may be called the Himachal Pradesh Civil Service (Revised Pay) Rules, 1988.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 1986.

2. Application.—(1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Himachal Pradesh.

(2) They shall not apply to the—

- (a) members of the All-India Services serving in connection with the affairs of the State of Himachal Pradesh;
- (b) persons not in the whole time employment of the Government of Himachal Pradesh;
- (c) persons paid out of contingencies;
- (d) employees whose scales of pay have been determined on the recommendations of the University Grants Commission;
- (e) work-charged employees;
- (f) persons employed on contract basis except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointed day” means the first day of January, 1986 on and from which day effect is to be given to these rules:

Provided that in the case of a Government employee, who opts for the revised scale from a date subsequent to the first day of January, 1986 but not later than the 31st day of December, 1987, in accordance with the provision of these rules, the appointed day in his case shall mean the day from which he opts for the revised scale;

- (b) “basic pay” means the pay as defined in F.R. 9 (21)(a)(i);
- (c) “existing scale” means the scale of pay of a Government employee in respect of the post held by him in substantive or officiating capacity on the appointed day;
- (d) “existing emoluments” means aggregate of:—
 - (i) basic pay and ex-gratia biennial increments in the existing scale on the appointed day;
 - (ii) the personal pay or special pay with the existing scale wherever merged in the revised scale;
 - (iii) dearness allowance and *ad hoc* dearness allowance admissible on basic pay and ex-gratia biennial increments upto the Consumer Price Index—608 sanctioned with effect from the first day of January, 1986; and
 - (iv) interim relief sanctioned *vide* O.M. No. FIN(C)B(7)/83, dated 12th October, 1987. (copy attached).

Explanation-1.—The increment due and granted in normal course or on account of promotion or on account of grant of biennial increments with effect from the appointed day shall form part of basic pay.

Explanation-2.—Personal pays granted:

- (i) as an incentive for adopting family planning measures, and
- (ii) for excellence in sports activity,

shall not be included in the aggregate for determining existing emoluments. These personal pays shall continue to be admissible at existing rates till these are modified.

Explanation-3.—Personal pays granted as a result of wrong fixation of pay in the past shall be ignored while calculating the aggregate existing emoluments. These shall cease to be admissible in the revised pay.

- (e) “Government” means the Government of Himachal Pradesh in the Department of Finance;

- (f) "revised pay" means basic pay of an employee in the revised scale appropriate to the existing emoluments;
- (g) "revised scale" in relation to any post specified in column 2 of the schedule means the scale of pay specified against that post in column 4 of the said schedule and includes a revised scale as is notified separately by the Government for that post; and
- (h) "schedule" means a schedule appended to these rules and includes the second schedule as may be notified by the Government.

4. Scale of pay of posts.—As from the date of commencement of these rules, the scale of pay of a post specified in column 2 of a schedule shall be as specified against that post in column 4 of the said schedule.

5. Drawal of pay in the revised scale.—(1) Save as otherwise expressly provided in these rules, a Government employee shall draw pay in the revised scale applicable to the post to which he is appointed :

Provided that a Government employee may opt to continue to draw pay in the existing scale until he vacates his post or ceases to draw pay in that scale:

Provided further that:—

- (i) a person appointed for the first time to a post on or after 1st January, 1986 shall not be eligible to exercise option and his pay in the revised scale will be fixed in the revised scale;
- (ii) a person appointed to a higher post on or after 1st January, 1986 by promotion or transfer shall not be eligible to exercise option against such higher post, though such option can be exercised against the lower post and the consequential refixation of pay against the higher post in the revised scale will be done under the Fundamental Rules; and
- (iii) a person appointed by transfer to an equivalent post on or after 1st January, 1986, in the identical existing scale and revised scale shall also be eligible to exercise his option in the new office, subject to the condition that he will exercise the option only once, either in the old post or in the new one.

(2) A Government employee shall have the option to come over to the revised scale from the date of his next increment or subsequent increment falling after the first day of January, 1986 but not later than the 31st day of December, 1987 in respect of the post held by him on the first day of January, 1986.

(3) In case of employees on deputation or on foreign service or on leave on 1-1-1986, the option to retain the existing scale under this rule shall be available only in respect of the post that would have been held by the Government employee but for being on deputation or on foreign service or on leave.

6. Exercise of option.—(1) The option under rule 5 to elect the existing scale or the revised scale may be exercised in writing in the Form of Option appended to these rules so as to reach the Head of office within a period of six months from the date of issue of these rules or where an existing scale has been further revised by any subsequent order, then another option may be exercised within six months of the date of such order, except that for employees posted in tribal and notified backward areas, the period for exercising option shall be one year:

Provided that:—

- (i) in the case of a Government employee who is, on the date of issue of these orders or such subsequent orders, as the case may be, out of India or on leave or on deputation or on foreign service, the option shall be exercised in writing so as to reach the Head of office within a period of six months (one year for those posted in tribal or notified backward areas) from the date of his taking charge of his post under the State Government; and

(ii) where a Government employee is under suspension on the date of issue of these orders or such subsequent orders, as the case may be, the option shall be exercised within a period of six months (one year for those posted in tribal or notified backward areas) from the date of his return to duty.

(2) If a person fails to exercise his option for the existing scale within the specified period, it shall be deemed that he has opted for the revised scale on and with effect from the 1st day of January, 1986.

(3) An option exercised under sub-rule (1) shall be final.

(4) Heads of Departments will be competent to extend the period prescribed for exercising option by a maximum period of one year in individual cases, on the merit of each case.

(5) Failure to opt for a most beneficial date by an employee will not give him a right of stepping up of his pay in the revised scale over pay of another employee who may have opted for such a date even if the former was drawing pay equal to or more than the latter in the same existing scale.

Explanation.—(1) Where the Government employee is unable to send the option in the prescribed form then his option in writing on a plain piece of paper conveying his intention to opt for the revised scale from a specific date or to continue to draw pay in the existing scale for a specific period will be deemed to be the option exercised in the prescribed form.

(2) Persons who have died or have ceased to be in Government service for any reason on or after the first day of January, 1986 and have not exercised option within the specified period shall be deemed to have opted for the revised scale *w.e.f.* the date as is *most beneficial in their case*.

7. Fixation of initial pay in revised scale.—The initial pay of a Government employee who opts or is deemed to have opted for the revised scale in terms of the provisions of these rules shall, unless in any case the Government by special order otherwise directs, be fixed in the following manner, namely:—

- (i) an amount representing ten per cent of the basic pay in the existing scale, subject to a minimum of rupees fifty shall be added to the existing emoluments of the Government employee;
- (ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount of the existing emoluments so computed, if it falls between two stages and if the amount so computed is equal to a stage in the revised scale, then the pay shall be fixed at such equal stage:

Provided that :

- (a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;
- (b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale:

Provided that the amount exceeding the maximum shall be treated as personal pay to be absorbed in future increases in pay.

Note.—In the case of a Government employee on deputation out of India or within India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, existing scale as defined under clause (c) of rule 3 shall mean the scale applicable to the post which he would have held but for his being on deputation or on leave or on foreign service or but for officiating in a higher post. However, the pay against such deputation post or the higher officiating post may be fixed in the revised scale under the Fundamental Rules/instructions of the Government.

8. Date of next increment.—The next increment of a Government employee whose pay has been fixed in the revised scale under rule 7 shall be granted on the completion of qualifying service of twelve months from the appointed day. The date of increment in the existing scale shall cease to be operative except in case where the date of such increment happens to be the same as the appointed day.

9. Mode of payment of arrears of pay.—Notwithstanding anything contained in these rules, the arrears of pay to which a Government employee may be entitled on account of revision of pay under these rules shall be paid in cash with effect from the first day of March, 1987 onwards and the arrears for the period commencing from the first day of January, 1986 and ending with the 28th day of February, 1987 shall be treated as his additional contribution to his General Provident Fund account and interest shall accrue on the contribution so made with effect from the first day of March, 1987;

Provided that in the case of a Government employee who has not yet been allotted account number in the General Provident Fund, the arrears of pay shall be invested by the Head of office on behalf of the employees concerned in the National Savings Certificates. If amount of arrears is less than Rs. 50/- it shall be paid in cash;

Provided further that in the case of a Government employee who has retired from Government service on or after the first day of January, 1986, but before the publication of these rules in the Official Gazette or who is to retire from Government service by the 30th June, 1989, the arrears of pay for the whole aforesaid period shall be paid in cash.

Explanation.—(1) For the purpose of this rule:—

“arrears of pay” in relation to a Government employee means the difference between—

- (i) the aggregate of pay and allowances to which he is entitled on account of revision of his pay and allowances under these rules, for the relevant period specified in this rule; and
- (ii) the aggregate of pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period had his pay and allowances not been so revised.

(2) In case of employees, who after 1st January, 1986, may have served under more than one Head of office, their arrears will be drawn and disbursed by the Head of office under whom they may be serving at the time of fixation of their pay, who, for this purpose, will obtain due and drawn statement from other Heads of offices under whom the employee may have served in the past.

10. Over-riding effect of these rules.—The provisions of the Fundamental Rules and instructions issued there-under shall not apply to the extent that they are inconsistent with the provisions of these rules.

11. Power to relax.—Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may by order, in writing relax or dispense with any of the provisions of these rules to such extent and subject to such conditions as it may consider necessary.

12. Interpretation.—If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same and its interpretation shall be final.

13. Repeal.—The Himachal Pradesh Government Finance Department Office Memorandum No. Fin. (C) B (7) 7/83, dated 12-10-1987 sanctioining Interim Relief, the Himachal

Pradesh Government notification No. Fin. (C) B (7) 1/88, dated 30-3-87 & 15-6-88 regarding Treatment of Dearness Allowance & *Ad hoc* Dearness Allowance as Dearness Pay are hereby repealed :

Provided that any order issued or action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provision of these rules.

By order,
M. K. KAW,
Financial Commissioner-cum-Secretary (Fin.).

FORM OF OPTION

[See rule 6 (1)]

*(1) I,.....hereby opt for the revised scale with effect from.....(date to be indicated).

*(2) I,.....hereby opt to continue in the existing scale of my post mentioned below until.....(date to be indicated):—

(a) Designation of post.....

(b) Existing scale.....

*(3) I,.....hereby opt to retain the existing scale of my post mentioned below:—

(a) Designation of post.....

(b) Existing scale.....

Date :

Place :

Signature.....

Name.....

Designation.....

Department/Office.....
in which employed.

*To be scored out if not applicable.

THE FIRST SCHEDULE

[See rule 3 (g)]

Revised scales of pay for categories specified hereunder :—

Sl. No.	Post	Present scale	Revised scale
1	2	3	4
I. GENERAL HELPERS AND MAINTENANCE STAFF			
1.	Peon, Chowkidar, Frash, Mali and Sweeper.	300—430	750-20-950-25-1200-30-1350

Categories with combined designation within the above designations, such as Peon-cum-Chowkidar, Sweeper-cum-Frash, etc. will also get the revised scale as above.

Special Pay There is no special pay attached to this scale.

However, persons in receipt of special pay for additional duties of Gestetner Operator/Photostat Machine Operator etc. as sanctioned by the Government in each specific case, shall continue to draw the same till they perform such additional duties.

Selection Grade Employees belonging to this category who have been granted selection grade of Rs. 325—495 effective on or before 31-12-1987 will be allowed pay scale of Rs. 810—1440 as a scale personal to them.

2. Daftri and Jamadar	325—495	} 810-20-950-25-1200-30-1440.
3. Head Mali and Record-lifter.	300—430	

Special Pay There was a special pay of Rs. 20/- attached to the scales of these posts. This is revised to Rs. 40/-.

Selection Grade Head Malies and Record-lifters who have been granted selection grade of Rs. 325—495 effective on or before 31-12-1987 will also get the pay scale of Rs. 810—1440.

II. MINISTERIAL ESTABLISHMENT

1. (a) Clerks	400—600	} 50:50	950-25-1200-30-1560-40-1800	} 50:50
(b) Senior Clerks	510—800		1200-30-1560-40-2000-50-2100	

Special Pay There was no special pay attached to these scales. However, persons in receipt of special pay for handling cash or for any other duties as sanctioned by the Government or by a competent authority shall continue to draw the same till they perform such duties.

The norms and rate of special pay for handling of cash which at present are as under shall remain un-changed till further orders :

Amount of average cash disbursed	Rate of special pay per mensem
1	2
Upto Rs. 5000/-	.. Rs. 5/- p.m.
From Rs. 5001/- to Rs. 25,000/-	.. Rs. 10/- p.m.
From Rs. 25,001/- to Rs. 50,000/-	.. Rs. 15/- p.m.
From Rs. 50,001/- to Rs. 75,000/-	.. Rs. 20/- p.m.
From Rs. 75,001/- to Rs. 1,00,000/-	.. Rs. 25/- p.m.
From Rs. 1,00,001/- to Rs. 2,00,000/-	.. Rs. 30/- p.m.
From Rs. 2,00,001/- to Rs. 4,00,000/-	.. Rs. 35/- p.m.
Over Rs. 4,00,001/-	.. Rs. 40/- p.m.

1	2	3	4
Placement	The rules/instructions regarding the placement of Clerks and Senior Clerks on 50:50 basis as heretofore will continue to operate.		
Type-writing Allowance	<p>This allowance at the rate of Rs. 30/- p.m. will be given to Clerks having proficiency in both Hindi and English type-writing as per standard specified by the Government of Himachal Pradesh and deployed for typing work on full time basis. For sanctioning this allowance, a certificate to the effect that the concerned Clerk was actually deployed on typing work on full-time basis from the Head of office will be required every month. This allowance will be admissible <i>w.e.f.</i> 1-9-1988.</p> <p>This allowance will not be admissible to Clerks who have been assigned dealing/despatch/diary work even if they do some type-writing work relating to their duties. An example of whole time Clerk on typing is a Clerk working in typing pool. It is clarified that a Clerk having proficiency either in English or Hindi shall not be eligible to this allowance.</p>		
2. (a) Assistant in Secretariat, Governor Secretariat, Vidhan Sabha, Public Service Commission, Lokayukta and Administrative Tribunal.	600—1120	1500-30-1560-40-2000-50-2400-60-2640	} 50:50
(b) Sr. Assistant in Secretariat, Governor Secretariat, Vidhan Sabha, Public Service Commission, Lokayukta and Administrative Tribunal.	800—1400	1800-40-2000-50-2400-60-2700-75-3000-100-3200.	
Special Pay	There was no special pay attached to these scales. However,		

The norms for handling cash have been specified against the category of Clerks above.

Placement

Rules/instructions regarding the placement of Assistants as Senior Assistants on 50:50 basis as here-to-fore will continue to operate.

OTHER OFFICES

3. (a) Assistant	600—1120	1500-30-1560-40-2000-50-2400-60-2640.
(b) Assistant	570—1080	

Special Pay

There was no special pay attached to these scales. However, persons in receipt of special pay for handling cash or for any other duties as sanctioned by the Government or by a competent authority shall continue to draw the same till they perform such duties.

The norms for handling cash have already been specified against the category of Clerks above.

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2
3
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Selection Grade	Persons belonging to this category who have been getting selection grade effective on or before 31-12-1987 of Rs. 620—1200 or Rs. 680—1120 will also get the pay scale of Rs. 1500—2640.		
4. Accountant/Assistant-cum-Accountant/Assistant (Accountant).	570—1080	1500-30-1560-40-2000-50-2400-60-2640	(To be re-designated as Assistant and specialisation in accounts to be mentioned in the brackets)
Special Pay	There is no special pay attached to these categories of posts.		
Selection Grade	Persons belonging to this category who have been getting selection grade effective on or before 31-12-1987 of Rs. 680—1120 will also get the pay scale of Rs. 1500-2640.		
5. Steno-Typist Grade-II	400—600	950-25-1200-30-1560-40-1800	} 50:50
Steno-Typist Grade-I	510—800	1200-30-1560-40-2000-50-2100	
Special Pay	There was a special pay of Rs. 25/- attached to the scale of this post. This is revised to Rs. 50/-.		
Placement	The rules/instructions regarding placement of Steno-typists on 50:50 basis as Grade-I and Grade-II, as here-to-fore, will continue to operate.		
6. Junior Scale Stenographer in Governor Sectt., Vidhan Sabha Sectt., Sectt., Public Service Commission. Lokayukta and Administrative Tribunal.	510—880	1200-30-1560-40-2000-50-2100	
Special Pay	There was a special pay of Rs. 30/- attached to the scale of this post. This is revised to Rs. 60/-.		
7. Junior Scale Stenographer (other Offices)	510—880	1200-30-1560-40-2000-50-2100	
Special Pay	There is no special pay attached to the scale of this post.		
8. (a) Sr. Scale Stenographer in Sectt., Governor Sectt., Vidhan Sabha, Sectt., Public Service Commission, Lokayukta and Administrative Tribunal.	600—1120	1500-30-1560-40-2000-50-2400-60-2640.	} 50:50
(b) Sr. Scale Stenographer Gr. I in Sectt., Governor Sectt., Vidhan Sabha Sectt., Public Service Commission, Lokayukta and Administrative Tribunal.	800—1400	1800-40-2000 50-2400-60 2700-75-3000 100-3200.	

1	2	3	4
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Special Pay

Special pay of Rs. 40/- was attached to the scale of Rs. 600—1120. This special pay is revised to Rs. 80/- and will be allowed with revised scale of Rs. 1500—2640.

No special pay will, however, be admissible to those in the pay scale of Rs. 1800—3200.

Placement

The existing rules/instructions regarding placement in Senior Scale and Senior Scale Gr. I on 50:50 basis as here-to-fore will continue to operate.

9. Sr. Scale Stenographer (in the offices other than Sectt. Offices).

570—1080 }
and
600—1120 }

1500-30-1560-40-2000 50-2400-60-2640.

Special Pay

Special pay of Rs. 40/- was sanctioned with the scale of the post of Sr. Scale Stenographer attached with Head of the Departments. This special pay, is revised to Rs. 80/-.

Selection Grade

Persons belonging to this category who have been getting selection grade effective on or before 31-12-1987 of Rs. 620—1200 or Rs. 680—1120, will also get the pay scale of Rs. 1500—2640.

10. Personal Assistants

800—1400

1800-40-2000-50-2400-60-2700-75-3000-100-3200.

Special Pay

There was a special pay of Rs. 50/- and additional special pay of Rs. 50/- (in all Rs. 100/-). This is revised to Rs. 200/-.

III. MINISTERIAL SUPERVISORS

1. (a) Section Officer in Sectt., Vidhan Sabha, Governor Sectt., Public Service Commission, Lokayukta and Administrative Tribunal.

825—1580

2000-50-2400-60-2700-75-3000-100-3500.

Special Pay

There was a special pay of Rs. 100/- attached to the scale of this post which is revised to Rs. 200/-.

Selection Grade

Persons belonging to this category who have been getting selection grade of Rs. 1200—1700 on or before 31-12-1987 will be allowed revised scale of Rs. 2400—3700 as personal to them.

- (b) Supdt. Gr. II in the Sectt., Vidhan Sabha, Governor Sectt., Public Service Commission, Lokayukta and Administrative Tribunal.

800—1400

1800-40-2000-50-2400-60-2700-75-3000-100 3200.

1

2

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Special Pay	There was a special pay of Rs. 50/- attached to the scale of this post. This is revised to Rs. 100/-.		
(c) Supdt. Gr. I (in other Offices).	825—1580	2000-50-2400-60-2700-75-3000-100-3500.	
Special Pay	There is no special pay attached to the scale of this post.		
Selection Grade	Persons belonging to this category who have been allowed selection grade of Rs. 1200—1700 effective on or before 31-12-1987 will be allowed revised scale of Rs. 2400—3700 as personal to them.		
(d) Supdt. Gr. II (other Offices).	800—1400	1800-40-2000-50-2400-60-2700-75-3000-100-3200.	
Special Pay	There is no special pay attached to the scale of this post.		
(e) Supdt. Gr. III (other Offices).	750—1300	1640-40-2000-50-2400-60-2700-75-2925.	
Supdt. Gr. IV (Other Offices).	620—1200	(Supdt. Gr. IV to be redesignated as Supdt. Gr. III).	
Special Pay	There is no special pay attached to the scale of this post.		
Selection Grade	Persons belonging to this category who have been getting selection grade effective on or before 31-12-1987 of Rs. 700—1300 will also get pay scale of Rs. 1640—2925.		
2. Private Secretary in Sectt., Governor Sectt., Vidhan Sabha, Public Service Commission, Lokayukta and Administrative Tribunal.	825—1580	2000-50-2400-60-2700-75-3000-100-3500.	
Special pay	There was a special pay of Rs. 100/- and additional special pay of Rs. 50/- (in all Rs. 150/-). This is revised to Rs. 300/-.		
Selection Grade	Persons belonging to this category who have been allowed selection grade of Rs. 1200—1700 on or before 31-12-1987 will be allowed the revised scale of Rs. 2400—3700 as personal to them.		

IV. OPERATIONAL STAFF

- | | | |
|------------------------|---|-----------------------------|
| 1. Restorer | 400—600 | 950-25-1200-30-1560-40-1800 |
| Special Pay | No special pay is attached to the scale of this post. | |
| Selection Grade | Persons belonging to this category who have been allowed selection grade of Rs. 510—800 effective on or before 31-12-1987 will be allowed the revised scale of Rs. 1200—2100 as personal to them. | |

1	2	3	4
2.	Gestetnor Operator/ Duplicating Machine Operator.	400—600	830-20-950-25-1200-30-1470 (existing incumbents to be protected in the revised scale of Rs. 950—1800).
		<i>Revised scale for fresh appointees :</i> The scale of Rs. 830—1470 will be applicable to persons appointed to these posts after the issue of these orders.	
		<i>Revised scale for existing incumbents :</i> The existing incumbents as on the date of issue of these orders will get the revised scale of Rs. 950—1800 as personal to them.	
	Special Pay	No special pay is attached with the scale of this post.	
	Selection Grade	Persons belonging to this category who have been getting selection grade of Rs. 510—800 effective on or before 31-12-1987 will get the revised scale of Rs. 1200—2100 as personal to them.	
3.	(a) Cinema Asstt./Operator (b) Cinema Asstt. in forest Department	400—600 } 510—800 }	950-25-1200-30-1560-40-2000-50-2100
	Special Pay	No special pay is attached to this post.	
	Selection Grade	Since the revised scale of Rs. 950—2100 has been determined keeping in view both the time scale and the selection grade of these categories of posts, the pay of all Cinema Assistants/Operators whether in the pre-revised time scale or selection grade will be fixed in the above revised scale i.e. Rs. 950—2100.	
4.	Driver :		
	(a) Driver in Sectt.; Governor Sectt., Vidhan Sabha, Public Service Commission, Lokayukta and Administrative Tribunal.	400—660 (TS) 510—800 (SG)	950-25-1200-30-1560-40-2000-50-2100
	Special Pay	There was a special pay of Rs. 150/- attached to the scale of this post. This is revised to Rs. 300/-.	
	Selection Grade	Since the revised scale of Rs. 950—2100 has been determined keeping in view both the time scale and the selection grade of these categories of posts, the pay of Drivers whether in the pre-revised time scale or selection grade, will be fixed in the above revised scale i.e. Rs. 950—2100.	
	(b) Drivers of heavy and/or light vehicles in other Deptts.	400—600 (TS) 510—800 (SG)	950-25-1200-30-1560-40-2000-50-2100.
	Special Pay	Special pay of Rs. 75/- has been allowed to the Drivers in the pre-revised scale. This is revised to Rs. 150/-.	
	Selection Grade	Since the revised pay scale of Rs. 950—2100 has been determined keeping in view both the time scale and the selection grade of these categories of posts, the pay of Drivers whether in the pre-revised time scale or the selection grade, will be fixed in the above revised scale i.e. Rs. 950—2100	

FINANCE (REGULATION) DEPARTMENT

OFFICE MEMORANDUM

Shimla-171002, the 12th October, 1987

No. Fin. (C) B (7) 7/83.—The Governor, Himachal Pradesh is pleased to sanction the grant of Interim Relief @ 15% of the pay subject to a minimum of Rs. 100/-p.m. to the employees (including work charged employees) of the Government of Himachal Pradesh w.e.f. the 1st day of January, 1986 hereafter called the appointed day. The pay for the purpose of calculating Interim Relief shall mean "pay" as defined in sub-clause (i) of clause (a) of sub-rule (21) of rule 9 of the Fundamental Rules and shall not include the deputation pay (deputation allowance), non-practising allowance, special allowance or any addition to the pay by whatever nomenclature such addition is called.

2. This sanction shall not apply to:—

- (a) members of All-India Services serving in connection with the affairs of the State of Himachal Pradesh;
- (b) persons not in the whole-time employment of the Government of Himachal Pradesh;
- (c) persons paid out of contingencies;
- (d) employees whose scales of pay have been determined on the recommendations of the University Grants Commission;
- (e) persons employed on contract basis, except when the contract provides otherwise; and
- (f) persons specifically excluded wholly or in part from the operation of this sanction.

3. The payment involving fraction of fifty paise and above shall be rounded off to the next higher rupee and the fraction of less than fifty paise shall be ignored.

RETIREMENT BENEFITS

4. (1) The amount of Interim Relief admissible under this sanction shall be taken into account for determining retirement benefits allowed in accordance with the provisions of the CSS (Pension) Rules, 1972 read with the orders contained in F.D.'s. O.M. No. Fin. (C) A(3) 7/87, dated 8-6-1987.

(2) While determining the amount due as encashment of leave at the time of retirement, at the first instance the leave salary shall be calculated according to the provisions of rule 39 and 39A of the CCS (Leave) Rules, 1972 and then the amount of Interim Relief payable on the monthly rate of leave salary so calculated shall be added as a separate element.

DEARNESS ALLOWANCE

5. The amount of Interim Relief admissible under this sanction shall be taken into account for the purposes of Dearness Allowance sanctioned by the Government of Himachal Pradesh with effect from the 1st day of July, 1986 onwards.

OTHER ALLOWANCES AND HOUSE RENT ETC.

6. The amount of Interim Relief admissible under this sanction shall not be taken into account for determining the House Rent Allowance or other allowances admissible on the basis of the pay (except Dearness Allowance sanctioned w.e.f. 1-7-1986 onwards) and it shall also not be counted for calculating the amount of licence fee or rent, as the case may be, to be recovered from the Government employees, who have been allotted Government accommodation.

GENERAL PROVIDENT FUND SUBSCRIPTION

7. The amount of Interim Relief admissible under this sanction shall be taken into account for the recovery of subscription towards General Provident Fund.

RE-EMPLOYED PENSIONERS

8. A pensioner who is re-employed to a service or a post in connection with the affairs of the State of Himachal Pradesh shall also be allowed Interim Relief under this sanction.

PAYMENT OF ARREARS

9. (a) The amount of Interim Relief admissible under this sanction for the period from the 1st day of January, 1986 and upto the 28th day of February, 1987 shall be credited to the General Provident Fund Account of the Government employees and such credits shall be deemed to have been made on the 1st day of March, 1987.

(b) Where an employee during the said period is not eligible to subscribe to the General Provident Fund, the amount as aforesaid shall be invested in the National Savings Certificates purchased from the Post Offices situated in the State of Himachal Pradesh. Those National Savings Certificates shall be purchased by the concerned Drawing and Disbursing Officer in the name of the Government employee concerned and shall be handed over to him.

Provided that if the amount of the Interim Relief for the aforesaid period does not exceed one hundred rupees, it shall be paid in cash and where such amount exceeds one hundred rupees it shall be credited to the General Provident Fund accounts or invested in the National Savings Certificates, as the case may be, after rounding them off downwards to the nearest multiple of fifty rupees.

ILLUSTRATION

In a case where the amount of Interim Relief for the period specified in sub-para (a) above is seventy-three rupees, the entire amount may be paid in cash and in case such amount is four hundred and seventy-three rupees, an amount of four hundred and fifty rupees shall be credited to the General Provident Fund account or invested in the purchase of National Savings Certificates, as the case may be, and the balance of twenty-three rupees shall be paid in cash :

Provided further that Government employees who have retired or had closed their General Provident Fund accounts prior to the date of issue of this sanction or who might close their accounts by the time the amount of the Interim Relief for the period from 1-1-1986 onward is drawn, shall also be paid such amount in cash.

By order,
M. K. KAW,
Financial Commissioner-cum-Secretary (Fin.)
to the Government of Himachal Pradesh.